**RECOMMENDATIONS FOR A 2019 PROCESS TO RESOLVE CDO COVERAGE “GAPS” AND “OVERLAPS” IN DETROIT – DRAFT FOR DISCUSSION**

1. The ***goal*** of this process is to assure that there is Community Development coverage in all of Detroit’s neighborhoods.
2. The ***BECDD Advisory Council*** of Building the Engine will guide this process.
3. The ***recommended process*** is that CDAD-District Managers-City Council District Reps co-convene a series of ***meetings within each Council District***.
* The meetings should include introduction/education to describe what community development is, what a CDO is, what a Grass Roots Organization is, how they work together, and why it’s important to assure that every neighborhood has Community Development work going on.
* Some meetings might include CDOs only, some for GROs only, and some with both types of organizations.
* External, neutral facilitators should assist with the meetings and will facilitating resolution to “gaps” and “overlaps.”

1. For purposes of ***assuring Community Development coverage***, the “***Definition of a CDO and GRO”*** should be used as a frame of reference. (The ***Neighborhood Zone concept could also***be considered as a frame of reference.)

5.       In instances where there are ***multiple CDOs*** operating in the same Neighborhood Zone, the group should clarify what services each CDO is providing, resolve overlaps, ***build trust and identify opportunities for collaboration*** in CDO and GRO roles.

6.       In instances where there are ***no CDOs*** operating in a Neighborhood Zone, the group should create strategies to have CDO work come into that Zone, while also ***building trust among organizations and identifying opportunities for collaboration*** among CDOs and GROs.

8.       ***CDOs and GROs work should be considered as equally important*** toward achieving community development goals in areas of both overlap and gaps.

9.       ***CDOs should commit to a defined and identified geographic boundary***, within which CDO activity and development would occur for a designated period of time.

1. Once recommendations are made to resolve gaps and overlaps, the CDOs/GROs in each

District who are recommending the solution, will ***present their ideas to the larger community for feedback.***