

# Community Development can be a Lifetime Career

## Entry-Level

Post High School or Any Age!

A job that anyone with some experience and a passion for their community can take.

Sample Job: **Community Organizer**

- HS Diploma or GED
- Associate or Bachelor's Degree
- Certificate

### Certificates offered by:

Macomb Community College and U of M Dearborn:

- Community Leadership Certificates

### Work-Based Learning Programs:

- Americorp
- Detroit Employment Solutions Corp
- Growing Detroit's Young Talent

## Mid-Level

Competencies are enhanced. An entry-level professional moves up in the CDO. A professional in a different sector switches careers, coming into community development.

Sample Job: **CDO Program Manager**

- Associate or Bachelor's Degree
- Masters Degree
- Certificate

### Certificates and Degrees offered by:

- WSU: Urban Studies (Undergrad) leading to Urban Studies Bachelors Degree
- LTU: Design (Graduate) leading to Design Masters Degree
- UMMercy: Masters in CD

### Work-Based Learning Programs:

- Challenge Detroit
- Internships
- Americorp

## Executive-Level

Extensive knowledge and experience necessary and sought after, to lead CDOs. **Allied Sectors** offer upward career movement.

Sample Job: **Executive Director**

- Bachelor's Degree or equivalent experience
- Master's Degree
- Certificate

### Certificates and Degrees offered by:

- WSU Urban Studies (leading to Bachelors)
- LTU Design (leading to Masters)
- UD Mercy Masters in CD

### Allied Sectors Job Samples After CDO Exec. Director:

- Foundation Program Associate or Program Officer
- College or University Professor
- City Government Program Manager
- City Government Department Head
- Corporate Urban Affairs Manager or Director

### Support Components

Outreach & Recruitment

Career Planning & Education Enrollment

Retention & Advancement Supports

Work-Based Learning Opportunities

Job Search & Placement

# Community Development can be a Lifetime Career

Ages 11-13

## Middle School



Getting to know community development as a field of work and a career. Learning about community meetings, surveying, and other basic community organizing skills. Understanding how you can make a real difference in your neighborhood.

### Sample Work Experience

- Projects within your neighborhood, under the guidance of local nonprofit programs and schools.

#### Programs Offered By:

- Your School
- Your Neighborhood Community Development Organization (CDO)
- Your Church

## High School

Ages 14-18



Continued exposure to community development as a career. Potential for community college credit in Junior/Senior year. First steps in getting stipends for work experience in community development. Participation in community decision-making.

### Sample Work Experience

- Paid summer placements and/or school-year placements at a Community Development Organization (CDO)

#### Programs Offered By:

- Your School's Career Pathways Programs/CTEs
- Some colleges and universities "dual enrollment" programs
- Detroit Employment Solutions Corporation (DESC) partnerships with CDOs for paid work experience
- Grow Detroit's Young Talent (GDYT)

#### Credentials: Dual Enrollment Credit

- High School Diploma w/ some college credit for community development classes taken while in High School

## Post High School

Ages 18-24



Community College and/or University credentials in community development. Gaining experience in community development through different programs, internships and fellowships. Entry-level jobs with a CDO.

#### Credentials:

- Certificates in Community Leadership and/or Community Development
- Trade Union Certification
- Bachelors Degrees in Related Fields
- Masters in Community Development

#### Programs Offered By:

- Non-Profits: Fellowships, Placements, Apprenticeships
- Government: Americorp, DESC, GDYT
- Colleges: MCCC, WSU, LTU, UM Dearborn, UD Mercy

### Sample Job Experience

- One-year placements and fellowships at a CDO
- Summer placement at a CDO
- University/Semester internships at a CDO
- Entry-level jobs with a CDO

#### Support Components

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Job Search & Placement