

Community Development Can be a Lifetime Career

Entry-Level

A job that anyone with some experience and a passion for their community can take.



Sample Job: Community Organizer

- HS Diploma or GED
- Associate or Bachelor's Degree
- Certificate

Certificates offered by:

Macomb and Henry Ford Community Colleges:

- Community Leadership Certificates

Work-Based Learning Programs:

- Public Allies, UM Dearborn
- Detroit LISC/Americorp

Mid-Level

Competencies are enhanced. An entry-level professional moves up in the CDO. A professional in a different sector switches careers, coming into community development.



Sample Job: CDO Program Manager

- Associate or Bachelor's Degree
- Masters Degree
- Certificate

Certificates offered by:

- WSU: Urban Studies (Undergrad) leading to Urban Studies Bachelors Degree
- LTU: Design (Graduate) leading to Design Masters Degree

Work-Based Learning Programs:

- Challenge Detroit
- Detroit Revitalization Fellows

Senior-Level

Extensive knowledge and experience necessary and sought after, to lead CDOs. **Allied Sectors** offer upward career movement.



Sample Job: Executive Director

- Bachelor's Degree or equivalent experience
- Master's Degree
- Certificate

Certificates offered by:

- WSU Urban Studies (leading to Bachelors)
- LTU Design (leading to Masters)
- Marygrove Social Justice (leading to Masters)

Allied Sectors Job Samples After CDO Exec. Director:

- Foundation Program Associate or Program Officer
- College or University Professor
- City Government Program Manager
- City Government Department Head
- Corporate Urban Affairs Manager or Director

Support Components

Outreach & Recruitment

Career Planning & Education Enrollment

Retention & Advancement Supports

Work-Based Learning Opportunities

Job Search & Placement