**FRAMEWORK FOR EQUITABLE COMMUNITY DEVELOPMENT IN DETROIT**

***Vision Statement for Detroit Neighborhoods***

All people in every neighborhood in the city of Detroit live, work, and engage in healthy, thriving, sustainable and inclusive communities.

***Equitable Development in Detroit: Definition and Practices***

Equitable development in Detroit is an intentional, facilitated approach that results in the creation of healthy, thriving, sustainable, safe and blight-free communities of opportunity for all people in every neighborhood.  It is driven by a bottom up analysis and meaningful connection among the policies, practices, and investments that reduce disparities among people, regardless of race or income in every neighborhood. Equitable development seeks to:

* Engage low-income residents, people of color, and locally-owned businesses in a facilitated, meaningful process of full participation that results in an empowered community that guides and benefits from decisions that shape their neighborhoods and region.

* Advance strategies that first, create economic opportunity while simultaneously preventing displacement; and second, that preserve affordability of food, water and shelter based on local economics.

***Values that Guide Equitable Community Development in Detroit***

***Neighborhood Voice and Community Connectedness***

Every resident, local business and institution, and other community changemakers, fully participate in, guide, and benefit from decisions that shape their neighborhoods and region.

***Clean, Safe and Environmentally Sustainable Communities***

Sustainable and green environments that promote healthy living and outdoor activities are the norm for all neighborhoods. Built environments (schools, businesses, food outlets, parks, streets and open spaces) are safe, clean, and accessible.

***Educational Opportunity***

High-achieving public schools and other educational services exist in every neighborhood

***Family Wealth***Family wealth is created and grows through job opportunities that pay living wages. Policies and practices that protect family investments and opportunities for all families to become financially literate, exist in all neighborhoods.

***Quality Affordable Housing and Property***Affordability and anti-displacement policies and practices govern all Detroit neighborhoods in order to preserve and expand an adequate supply of permanent affordable housing, commercial property, and open green space and parks.